

# IDEA NORMS



Our meetings will have purpose by identifying problems and creating solutions with attainable goals for each step.

## **Communication**

Our group will foster open and honest communication by encouraging all members to participate, listen attentively, respond constructively, and by keeping technology use to a minimum to remain fully engaged in discussions.

## **Respect**

In our group, all members will treat each other with respect by listening to all points of view, participating in constructive criticism, and assuming the best of all members.

## **Level of Discussion**

Our group will strive to take discussions with the level of care each topic deserves and examine all options for each problem.

## **Safety**

All group members will feel safe to speak confidently without judgement and are treated with kindness, even when other members disagree.